

# 2020 Staff Survey: Results summary



All 10 themes are scored on a 0-10 scale, where a higher score is more positive than a lower score. These theme scores are created by scoring question results and grouping these results together.

You can see how we have scored on each of the themes compared to the national benchmark best score and whether there has been an improvement by comparison to our results from the 2019 NHS staff Survey.



## Community themes

Equality,  
diversity  
and inclusion



IOW NHS Trust Score

9.4



National best score = 9.5

Health and  
wellbeing



IOW NHS Trust Score

6.1



National best score = 6.7

Immediate  
managers



IOW NHS Trust Score

7.3



National best score = 7.6

Morale



IOW NHS Trust Score

6.6



National best score = 6.7

Quality  
of care



IOW NHS Trust Score

7.6



National best score = 7.9

Safe  
environment  
bullying and  
harassment



IOW NHS Trust Score

8.0



National best score = 8.9

Safe  
environment  
violence



IOW NHS Trust Score

9.6



National best score = 9.9

Safety  
culture



IOW NHS Trust Score

6.7



National best score = 7.5

Staff  
engagement



IOW NHS Trust Score

7.2



National best score = 7.5

Team  
working



IOW NHS Trust Score

7.2



National best score = 7.5

How our  
scores compare:



Better than  
last year



Same as  
last year



Down from  
last year



Significant  
change